September 25, 2007

CHIEF'S MEMORANDUM NO. 07-4

SUBJECT: New Strategic Plan

The Kansas City Police Department has developed a new Strategic Plan that will better coordinate the efforts of the department. This enhanced coordination will optimize performance and enable us to reach our department goals. The new Strategic Plan will be implemented on September 25, 2007.

As part of our *Blueprint for the Future* efforts, the department assumed the task of reviewing and potentially rewriting our Strategic Plan. Members drafted a new Strategic Plan that is intended to focus our collective efforts towards fulfilling meaningful and measurable goals for the department and community. Crafting and adopting our Strategic Plan is a crucial first step on our journey of continuous improvement. The *Blueprint for the Future* efforts have produced a number of essential elements – Vision and Mission Statements, CRITICAL Values, and a Strategic Plan – that will be used to guide the department's work for years to come. It is now our responsibility to read, embrace, and apply the concepts and direction of our new plan. The new Strategic Plan, in conjunction with developing operational and work plans, will allow the individual employee the opportunity to knowingly work on tasks and projects aimed at achieving the main goal, optimizing organizational performance in order to meet the department's mission and vision goals.

The outstanding work being produced by members of the department through the *Blueprint for the Future* efforts confirms that we are among the best in our profession.

James D. Corwin
Chief of Police

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