
Kansas City Police Department Workers' Compensation Scope Statement – September 30, 2009

Police workers' compensation background

The Kansas City Police Department follows Missouri state statute by providing workers' compensation to employees injured while performing their job. Missouri's workers' compensation law requires employers to pay medical benefits and money to supplement lost wages. Employees may also receive compensation for permanent disabilities. The Police Department's workers' compensation program is self-insured.

Why audit Police workers' compensation?

The Board of Police Commissioners requested an audit of the Police Department's workers' compensation program. The Police Department's reported workers' compensation costs averaged about \$2.1 million annually from fiscal year 2005 through 2009. Analyzing trends in workers' compensation injuries could identify recurring problems. Evaluating cost components could identify efficiency improvements.

Audit objective

Our objective is to answer the following question:

- What are the cost and injury trends in Police Department workers' compensation data?

Audit methods

We will perform trend analysis for five years on injury and cost data from the Police Department's risk management system, RiskMaster, and the department's payroll records. We will also review the department's administrative costs.

Anticipated release date

We plan to present the audit report to the Board of Police Commissioners and the City Council in March 2010.